



INTERNATIONAL CENTRE UKRAINIAN HOUSE UK

and community activities.

RISK MANAGEMENT POLICY AND PROCEDURES

1. Purpose and Scope

International Centre Ukrainian House UK CIC is committed to identifying, evaluating, and managing risks effectively to protect its beneficiaries, staff, volunteers, assets, and reputation. This policy applies to all operations, projects,

2. Risk Identification and Categories

The organization categorizes risks into four key areas:

- **Financial Risk:** Loss of funding, inflation or exchange rate impacts, poor financial controls, or unexpected operational costs.
- **Operational Risk:** Health and safety issues during community events, inadequate staffing or volunteer capacity, and IT or communication infrastructure failures.
- **Compliance/Legal Risk:** Failure to comply with CIC statutory regulations, GDPR/data protection laws, or baseline safeguarding standards.
- **Reputational Risk:** Mismanagement, public misinformation, or negative publicity affecting community trust and stakeholder relationships.

3. Risk Mitigation Procedures

3.1. **Risk Register:** The Board of Directors will maintain a Risk Register detailing identified risks, their potential impact, likelihood, and the mitigation strategies in place.

3.2. **Insurance:** The organization will maintain appropriate Public Liability and Employers' Liability insurance policies for all public events and community projects.

3.3. **Safeguarding:** A dedicated Safeguarding Policy is strictly implemented to mitigate risks to vulnerable individuals and children participating in our projects.

4. Roles and Responsibilities

4.1. The Board of Directors has overall responsibility for risk management and for ensuring that mitigation measures are actively carried out.

4.2. Project managers, team leaders, and volunteers are responsible for maintaining risk awareness and reporting any new or emerging hazards to the Directors immediately.

Approval and Review Date

Adopted on: 12 February 2026

Next Review Date: February 2027